

HARMONY WORKS

CANADA HOUSE, SHEFFIELD

Harmony Works Trust are looking for enthusiastic skilled Trustees to join our dynamic Board. Make a difference to the lives of young people in Sheffield and beyond.



Harmony Works began as a small group of people who had an idea – to create a home for inspirational music education and opportunity, enriching the lives and futures of young people and their communities in Sheffield, across the region and beyond.

That idea grew into the **Harmony Works Trust** and in 2023 we became a Charitable Incorporated Organisation. We formed an initial Board of Trustees and purchased the unused Canada House, a Grade II* listed building in Castlegate in Sheffield City Centre in 2024 with funds granted from the Sheffield Gateway Levelling Up Fund.

We are now entering an exciting period of growth and development as we approach the beginning of our capital works – to transform Canada House to a place of music education for young people.

We are seeking up to four additional Trustees with a range of skills to join our Board and to help realise our exciting future plans. **We particularly need Trustees with financial, operational or legal skills and experience.** These Trustees will join a strong team and provide essential support, guiding Harmony Works Trust through its next phase of growth.

Harmony Works is built on partnership. It will:

- **Act as a pathway to music** – by providing accessible routes to music education, Harmony Works will make sure everyone has a chance to unlock their musical potential
- **Inspire generations** – through the joint magic of music and heritage
- **Give life to forgotten heritage** – by repurposing a historic building and giving it a new use, we're breathing new life into our city's heritage, while minimising our environmental impact in the process

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- **Increase access** – we aim to widen access to music education, reflecting the diversity of the region's young people
- **Expand horizons** – we're not just a place, we're a platform that extends the reach of our co-occupiers and collaborators
- **Improve wellbeing** – from families to communities, we're here to nurture education and wellbeing for generations, fostering growth and connection
- **Act as a magnet for talent** – we aim to nurture talent and attract top-tier musicians, drawing them to our region as performers and educators
- **Revive Castlegate** – Harmony Works will act as a vital force in the regeneration of Castlegate, bringing with it valuable footfall as it develops as a hub of culture and community
- **Aid recovery and renewal** – in a time of recovery for Castlegate, Harmony Works steps up as a beacon of hope and progress, rejuvenating the region with a fresh sense of possibility

Together, we're creating impact that spans generations, genres, and communities.



Sheffield Music Hub Students performing cr Maria Ellmore

Our present priorities are to deliver on our fundraising target, deliver on a major building project, further develop our relationships with our community and engage with young people.

As a Trustee you will:

- Ensure that Harmony Works Trust is carrying out its purpose as stated in our governing document
- Comply with our governing document, charity law, company law and any other relevant legislation or regulations
- Act in the best interests of Harmony Works Trust
- Manage Harmony Works Trust resources responsibly
- Act with reasonable care and skill
- Ensure Harmony Works Trust is accountable

We are looking for people with a wide range of skill and experience who have the time to commit to Harmony Works. You will be enthusiastic and eager to advocate for the Trust, collaborating with fellow trustees whenever needed. You will be joining a team who work

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closely together and support each other. We are committed to building a board that reflects a rich variety of backgrounds, experiences and perspectives. We have an inclusive culture and we want to hear from perspectives that will help us to see and do things differently.

You will work with the project team and the Board to support development and fundraising work whilst ensuring that we manage our resources responsibly.

You will listen and take advice when needed but not be afraid to challenge others when appropriate and ensure that all are acting in the charity's best interests.

You will demonstrate strong communication and networking skills

You will be required to attend Board meetings which are held every two months, preferably face to face although occasional online attendance can be agreed by the Chair. You will commit to reading all papers in advance of meetings and delivering on actions agreed at previous meetings. You will be required to sit on committees or working groups for periods of time where your skills and experience will be of value.

You will be required to work with your fellow Trustees to manage risk, avoid mistakes and deal with conflicts of interest.

You will be a volunteer and receive no payment. However, you can reclaim reasonable expenses such as travel.

We will in return provide support and training where appropriate. As an example, we recently had a presentation about the impact of the Building Safety Act 2022 following the Grenfell disaster and the additional responsibilities as a trustee of a charity embarking on a construction project.

You will be expected to use your skills and experience to inform decision making and benefit Harmony Works and you will learn new skills and benefit from new experiences.



We encourage applicants to submit an application to our Chair, David Hobson (david@harmonyworks.org.uk) with a CV covering relevant experience and a short covering note on why they are interested in joining our Board of Trustees. You will be invited to have a meeting with the Chair of our Board and others to assess the mutual suitability of joining our Board. Please